

## Bostonair Group

Bostonair Group is a dynamic, entrepreneurial and fun place to work. The business has talented staff and a principled leadership team with many years' experience in the sectors in which the group operates. The company offers all its staff training opportunities as well as a structured approach to personal development. Mark Parkes, the MD of Bostonair Group ethos for the company (and its subsidiaries) is to provide an unparalleled quality service and to offer innovative ideas to our clients to help them improve their own efficiencies and financial performance.

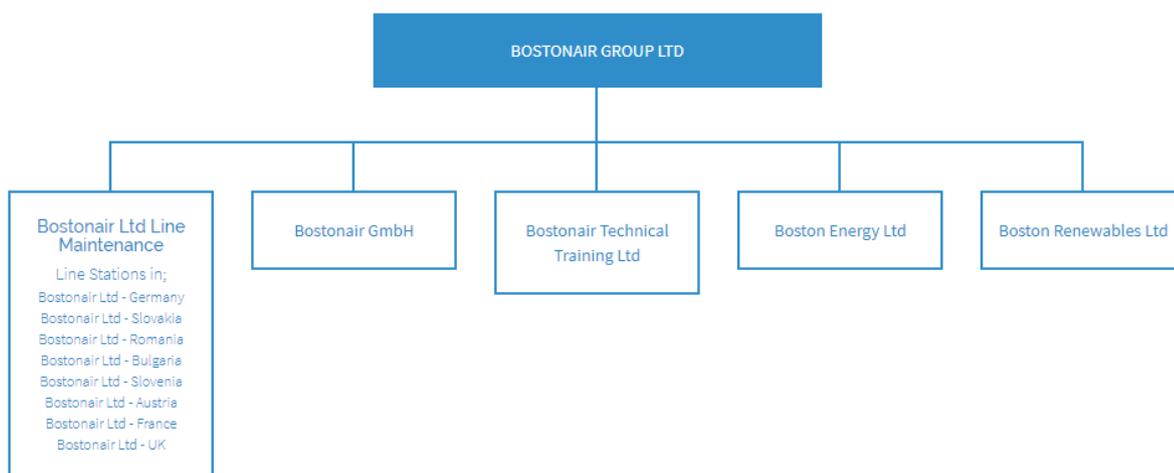
Bostonair values: **Teamwork, Quality, Integrity and Innovation**



The Bostonair Group provides recruitment, line maintenance and technical training services to the aviation industry. To the energy industry we provide recruitment, maintenance and training services through Boston Energy. We also provide solar PV, storage and other low-carbon solutions through Boston Renewables to the commercial sector.



In 2017 Bostonair Group employed over 350 people, which are a mixture of permanent staff and contractors. Our Head Office is located at Norwood House, Beverley. The business turnover in 2017 was £27m. Visit [www.bostonair.co.uk](http://www.bostonair.co.uk) for more details.



## Bostonair Group

### **Bostonair – Aviation Division**

Our Aviation Division provide recruitment services to a number of airlines and MRO organisations in Europe with a particular focus on the German market. The company have worked with Lufthansa for around 20 years and have built up other long-term and substantial relationships with EAT/DHL, Condor, Airbus, Flybe, Wizzair, Austrian Airlines and German Aircraft Maintenance. We provide contractors to work in base maintenance and line maintenance and these include: Licenced Engineers (B1, B2 or both), Unlicenced Engineers, Sheet Metal Workers, Painters and Cabin/Composites Mechanics. We also operate a GmbH office based in Hamburg, and this business specialises in providing manpower to aircraft production and maintenance companies. The head office recruitment team have a database which includes over 10,000 candidates with rapid search facilities.

Bostonair Ltd operate 10 line stations across Europe on behalf of DHL/EAT, Flybe and Wizzair. These line stations are located at Doncaster/Sheffield airport, Leipzig, Stuttgart, Munich, Beauvais, Linz, Bratislava, Otopeni, Sofia and Ljubljana. The company provides line maintenance support for the above organisations, and for example we currently have 75 contractors working for DHL/EAT.

Bostonair Technical Training provide a range of online training courses and during 2017 sold courses to engineers in 64 different countries and 141 different aviation companies worldwide. Online courses include EWIS, Fuel Tank Safety and Human Factors which are mandatory for aviation personnel working on plane maintenance. These courses need to be re-taken every 2 years and we have a significant market share of this market. We also offer classroom type training courses with a focus on A300 and A320 aircraft and have the ability to tailor courses to suit our customers' requirements.

### **Boston Energy**

Boston Energy is a division of the Bostonair Group. Created in 2011, Boston Energy's services to the energy industry span five main areas:

- **Manpower:** Recruitment and Temporary Labour Services
- **Crane and Lifting equipment O&M including:** HMF and other crane brands such as HIAB and Palfinger
- **Maintenance Services including:** Spares Management, Troubleshooting, Component Exchange and Service Scheduling
- **Statutory Inspections including:** LOLER, PUWER. Eye Bolt, Ladders and Fire Extinguishers
- **Technical Training including:** Slinger Banksmen, DAVIT, HMF, HIAB and Palfinger

Boston Energy's technicians are a highly skilled combination of the Group's aviation workforce with others also from light / heavy mechanical and electrical industries. In addition we have employed technicians that have skilled military backgrounds. They are then trained through client approved Technical Training courses to GWO standard and made available to meet peaks in customer workload. Boston Energy's customer base includes: Siemens, MHI Vestas, Vensys, Vestas and Ørsted.

### **Boston Renewables**

Boston Renewables is dedicated to the delivery of commercial energy solutions using renewables. Our mission is clear: to reduce the energy overhead of corporate Britain.

## **Bostonair Group**

Boston Renewables is a division of the Bostonair Group. Shared resources across the group delivers engineering excellence. Our sister company Boston Energy works on large scale wind farms for organisations such as Siemens and Vestas, and bringing this level of expertise to our energy projects sets us apart from the competition.

Regardless of the size of an organisation we provide a complete turnkey service for the design, planning, installation and maintenance of energy generation, storage and optimization installations, allowing our clients to concentrate on the commercial aspects of their business. Boston Renewables provide Solar PV, Energy Storage, Electric Vehicle Charging and Voltage Optimisation solutions and have worked with many different companies across Yorkshire in Manufacturing, Horticultural and Agricultural sectors.

### **What training programmes are offered?**

Bostonair offer an apprenticeship programme for those interested in administration and finance which would suit those looking for exposure to working in a people orientated environment. If you are interested in an apprenticeship please contact Bostonair Group via [info@bostonair.co.uk](mailto:info@bostonair.co.uk).

Bostonair Group offer its staff other training courses which include: ILM, Management training, Design, Technical training courses for our aviation and energy maintenance contractors and other more basic Otraining on Microsoft products such as Word, Excel and PowerPoint.

### **How does your company recruitment process work?**

Bostonair Group's main business area is recruitment. We have dedicated teams who are actively recruiting individuals to fill positions in the energy and aviation sectors in which we operate. Bostonair's Marketing team are very active in promoting all live vacancies using innovative digital media including: Bostonair's websites, Social Media and 3<sup>rd</sup> parties such as Aviation Job Search. CV's are then sent in by interested parties, and are followed up by the recruitment teams. In 2018 we will be launching a live chat function to build on this.

Candidates CV's that we think would interest our clients are then sent on to them, and if this engages further interest then candidates may be offered an interview with the client or accepted for the position on the strength of their working history, depending on the position. Our recruitment teams will then organise relevant flights, accommodation, ZUP's, airport passes and other important documents to allow them to start work.

***Bostonair welcome motivated individuals to send their CV in to the business speculatively for roles and opportunities that may be available in the future.***

For all roles, people should send in their CV to:

Aviation: [info@bostonair.co.uk](mailto:info@bostonair.co.uk)

Energy: [cvs@bostonenergy.co.uk](mailto:cvs@bostonenergy.co.uk)

### **What skills do you require from your workforce?**

Teamwork – working together to achieve the best results for all our clients.

Quality – providing an unparalleled quality service so that our clients want to keep choosing Bostonair as their supplier.

## Bostonair Group

Integrity – ensuring the team do the right thing for our clients and contractors, going above the call of duty where needed

Innovation – providing our clients with new ideas to help them improve their efficiencies and financial performance.

### **Where can you go to find out more about the qualifications you may need and where you can study?**

For information on the courses and apprenticeships available across the Humber visit [www.logonmoveon.co.uk](http://www.logonmoveon.co.uk) (Hull and East Riding), [www.lincs2.co.uk](http://www.lincs2.co.uk) (North East Lincolnshire) and [www.lincs4u.co.uk](http://www.lincs4u.co.uk) (North Lincolnshire). For more information on the growth sectors, occupational information and job search techniques/guidance please visit <https://careersyandh.co.uk/> and click on the 'contact us' button.