

Operating Department Practitioners (ODP)

The Hull and East Yorkshire (HEY) NHS Hospital Trust is located across Hull and East Yorkshire providing a wide range of services. We operate from two main hospital sites: Hull Royal Infirmary and Castle Hill Hospital but we also have a number of additional services based across Hull. We employ around 8,000 staff and welcome around one million patients through our doors every year.

HEY NHS Hospital Trust is a teaching hospital and we provide clinical education and training to medical and health professional students.



The ODP works within the perioperative environment and provides holistic care in the operating theatre setting. An ODP is an independent practitioner who delivers skilled individualised patient care within the Anaesthetic, Surgical and Post-Operative phases of a patients surgical procedure. The ODP career is diverse, challenging and rewarding. We employ 73 ODPs who work within a variety of specialities including: Trauma, Neurology, Cardio Thoracic, Orthopaedic, General Surgery and Gynaecology.

The ODP role encompasses a diverse range of skills:

- The ability to work within a team and working autonomously
- Excellent communication skills
- Be able to react quickly to the ever changing environment /emergency situation
- Caring nature, conscientious, compassionate and organised

- Problem solving
- Work well under pressure
- Be able to adapt to the environment
- Prepare and understand technical equipment

Further career development:

- Education
- Management
- Research
- Advanced practice
- After relevant experience and further study other opportunities include Surgical Care Practitioner and Physician's assistant (Anaesthesia)

Training Programs offered

Currently to become an ODP you have to apply to a University that provides the ODP qualification. The ODP program is predominately a BSc and you will study for a BSc in Operating Department Practice.

There are future plans for an apprenticeship within Operating Department Practice which will be provided by the Hospital trust in conjunction with the University. The apprenticeship will be studied at degree level.

Work experience is provided through partnership academies.

How does your recruitment process work?

A vacant ODP position within the HEY trust will be advertised on <http://joinhey.co.uk/jobs/>. To apply for a role an account will need to be created and completed by a deadline stated on the job advert. A job advertisement will contain a job description and person specification which will contain an essential criterion to meet the specific job role. If a successful application has been submitted you will be invited for a face to face interview.

If you have been successful at interview and the selection process you will be offered a position within the role you have applied for subject to satisfactory references, occupational health screening and a Disclosure and Barring Service Check.

Upon starting in the HEY trust a corporate induction will be provided and a preceptorship program to be completed within an allocated time frame.

A Band 5 ODP upon qualifying will receive a starting basic salary in line with the Agenda for Change pay scales which is currently starting at £22128 and it is set to rise over the next few years. It will also rise yearly after a successful yearly appraisal. The starting salary will be dependent on experience.

What skills do you require form your workforce?

The responsibility of the registered ODP is to work as a member of the multidisciplinary perioperative team, practising a high standard of clinical care and participating in all activities of the department to enhance the patient's experience. The ODP will work flexibly alongside team members to meet the needs of the service. The ODP is responsible for the assessment, planning, implementation and evaluation of patient care during their span of duty.

- Communication and Relationship skills
- Analytical and Judgemental skills
- Planning and organisational skills
- Physical skills
- Responsibilities for Patient / Client Care
- Responsibilities for Policy and Service Development Implementation
- Responsibilities for Financial and Physical Resources
- Responsibilities for Human Resources
- Responsibilities for Information Resources
- Responsibilities for Research and Development
- Skills: Freedom to Act, Effort and Environment, Physical, emotional and mental effort.

What do you see the skill gaps are for your company now and in the future?

HEY trust supports approx. 46 ODP students each year this is split into 3 different academic year groups. We would expect 8-12 ODPs from each year group to qualify and stay within the HEY trust. The ODP profession is a specialist role which is in high demand.

Where can you go to find out more about the qualifications you may need and where you can study?

For information on the courses and apprenticeships available across the Humber visit www.logonmoveon.co.uk (Hull and East Riding), www.lincs2.co.uk (North East Lincolnshire) and www.lincs4u.co.uk (North Lincolnshire). For more information on the growth sectors, occupational information and job search techniques/guidance please visit <https://careersyandh.co.uk/> and click on the 'contact us' button.