



Seachill UK Limited

Seachill is the stand-alone seafood division of Hilton Food Group plc.

Seachill is a leading supplier of chilled fish to the UK retail market. The company also supplies salmon, whitefish, speciality species, shellfish, coated fish and fishcakes, prawn cocktails and other added value products to its customers.

Founded in 1998, the business has grown to be one of the largest chilled and frozen fish processors in the UK. Seachill operates from 2 large production sites in Grimsby, with an additional 100 year old fish smokehouse also located in the town. The production sites pack a full range of fresh, chilled and frozen products for sale either loose on fishmonger counters or prepacked in the latest packaging formats in some of the UK's most well-known supermarkets.

Seachill is also the owner of The Saucy Fish Co. brand www.thesaucyfishco.com which is one of the fastest growing brands in Grocery and has established a presence in both UK and International retailers. Receiving many awards for innovation, The Saucy Fish Co. has been named as a CoolBrand™ every year for the last 4 years.



Seachill is an industry leader in the field of CSR (Corporate & Social Responsibility) and works directly with suppliers, retailers, NGO's (non-governmental organisations) and government to ensure its whole supply chain is continuously developed under its "Quality Naturally"™ initiative.

Seachill employs around 850 permanent employees in a number of departments across the business including operations, procurement, finance, IT, planning, sales, marketing, development, technical, HR and training.

Learning and Development

Seachill offer apprenticeships across the business and support continuous professional development. If interested in learning more about the apprenticeships available please visit



<http://www.hiltonfoodgroupplc.com/seachill-contact-us/get-in-touch-seachill>. Work experience or graduate/intern programmes are not currently offered, however they might be in the future.

In-house training is delivered to all employees at all levels and includes compliance, legislative and customer requirements. Seachill deliver internal training via ELearning, learning centres, interactive sessions, I-Pads and on the job coaching. The Learning & Development team map each individual job role and its associated competency requirements, which are then delivered (internally and/or externally) and assessed.

Developing employees is very important to our business and a key part of this strategy is attracting new talent into manufacturing and promoting careers to the wider community. We regularly support local careers fairs and enterprise events by talking to people about our business and publicising potential job opportunities available within our industry.



Recruitment

Job vacancies at Seachill are advertised internally on noticeboards and externally via different job advertising websites and recruitment companies. Individual applicants are assessed for suitability and then invited on-site for an initial interview. Sometimes a second stage interview may be required and/or a selection assessment with the relevant

departmental team.

Once a new employee has accepted a role within the company they are invited to attend a full Employee Orientation Programme, which includes key information regarding terms and conditions, rules and regulations and essential training.

Workforce skills

The skills required for Seachill employees differ across the business, however we do expect employees to have excellent communication skills and the ability to work well with others.

Seachill encourage and support employees to improve their skills both in-house and externally, this is also complimented by on-going job role competency assessments.



Skill gaps

Seachill are supporting numerous local initiatives to encourage people to work in the food industry and promoting STEM careers and Food Science related degrees to the wider community.

Where can you go to find out more about the qualifications you may need and where you can study?

For information on the courses and apprenticeships available across the Humber visit www.logonmoveon.co.uk (Hull and East Riding), www.lincs2.co.uk (North East Lincolnshire) and www.lincs4u.co.uk (North Lincolnshire). For more information on the growth sectors, occupational information and job search techniques/guidance please visit <https://careersyandh.co.uk/> and click on the 'contact us' button.