

M.B. Roche Civil Engineering

M.B.Roche & Sons Ltd, a family run civil engineering company based in Hessle was set up in 1977 by Malcom Roche and is now run with the help of his two sons, Matthew and Daniel.

Our vision is to be the civil engineering contractor of choice in Hull & the Humber, built on repeat business cemented by delivering exceptional client satisfaction through consistently high quality projects, using well-trained local people.

Scope of Works

Road Construction - Car Park Construction, Section 278 Works, Highway Engineering

Groundworks - Foundations, Trail Holes, Enabling Work

Surfacing - Macadam Surfacing, Pot Hole Repairs

Reinforced Concrete - Concrete Bays, Concrete Repairs, Concrete Slabs, Vehicular Accesses

Drainage Connections - Sewer Connections, Ducting, Land Drainage, Linear Drainage

Flood Work - Improvement Schemes, Flood Defence, Water Attenuation, Flood Protection



Providing meaningful work experience for local students

We offer work experience at various times of the year to people at all levels.

Recently we have offered work placements through CITB which led to both people being taken on as civil engineering groundworker apprentices.

In addition, we offer work placements for a week to Year 11 students interested in careers in civil engineering and also month long placements to university graduates living locally.

If you are interested in a career in civil engineering go to the [Go Construct](#) web site for information.



Creating apprenticeships for local people

Through our contracts for Hull City Council and East Riding of Yorkshire Council, we have been able to offer a groundworker apprenticeship both in 2016 & 2017.

If you are interested in an apprenticeship in construction go to the **Go Construct** web site and apply.

Supporting young people into work

Away from the site the company tries to attract talent to the industry and gets heavily involved with local schools and Colleges in the area by attending several events to raise awareness of what we do in the industry and the various career paths into construction such as at Ormiston Academy, Hull Trinity House Academy, Beverley Grammar School, Archbishop Sentamu Academy and Hull College.

The company has teamed up with local school, South Hunsley and signed up to their Employer Led Programme. This year we will be providing mentoring and placements for 6 form students to aid the school in giving the students the employability skills they need to make a successful transition into the world of work.



Employing ex-military personnel

There is a real skills gap in construction, which appears to be getting worse. Ex-military people fit the bill perfectly. They have a 'can-do' attitude, have great communication skills, are self-motivated, good problem solvers, team players, reliable, can multi-task and are honest. Following this we have taken on an ex-army person full-time and have been awarded the Silver Award for the Armed Forces Covenant.

We help candidates update their CV, we talk about employability skills and give advice on gaining employment and also give work experience places.

If you are interested in working with us or need advice send your CV to info@rochecivilengineering.com

Encouraging women into construction

Women represent less than 1% of the construction industry workforce on site. As a small family run civils contractor we see this as a potential growth opportunity enabling us to inspire the workforce of tomorrow and address the industry skills gap.

This is being achieved through our original initiative of employing a female apprentice groundworker.

We also had a female Year 11 work placement student with us for a full week learning on-site setting out techniques, taking time out to explain how and why we do things on-site.

We have also invested in our female Commercial Manager and trained her in site surveying so she can go out on-site and help out when others are tied up



Skills we look at when recruiting someone to work with us

Work ethic, effort, punctuality, body language, energy, passion, attitude, being coachable, doing extra, being prepared....these all require zero talent

Where can you go to find out more about the qualifications you may need and where you can study?

For information on the courses and apprenticeships available across the Humber visit www.logonmoveon.co.uk (Hull and East Riding), www.lincs2.co.uk (North East Lincolnshire) and www.lincs4u.co.uk (North Lincolnshire). For more information on the growth sectors, occupational information and job search techniques/guidance please visit <https://careersyandh.co.uk/> and click on the 'contact us' button.