

# CAREERS NETWORK

## NEWSLETTER



Spring 2026 **Edition 25**

### Careers Evening for Parents/Carers

Following the success of the event last year, a further careers evening for parents will take place on Wednesday 18th March. Please share with parents/carers, registration is required, and the booking link will be sent as soon as possible. Details of the event will also be updated on Lincs2 [Latest Events](#)

The Annual Skills Fair 2026 - Wednesday 8th July. We are pleased to announce we will be holding the Annual Skills Fair at The Grimsby Auditorium. Further information to follow.

### Coming Soon

**Careers Evening for Parents**  
18th March 2026 4pm to 7pm  
**Humber Royal Hotel**

Booking opens in January. For more information, contact: [skills@netincs.gov.uk](mailto:skills@netincs.gov.uk)



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### Dates for your diary

A reminder that applications to CATCH will need to be completed by learners by 30th January 2026. Please encourage your learners to complete their Lincs2 applications for local post 16 providers as soon as possible.

Please encourage your learners to complete their applications to HETA as soon as possible, although there is no deadline currently advertised, we have been advised that applications are likely to close by the end of February/ early March so we recommend learners apply by 27th February 2026.

If your learners are looking for apprenticeships, we would advise they start looking at opportunities from now, as some employers may be advertising with September start dates.

### A Spotlight on Careers in Health and Social Care.

We are updating our LMI Maps on Lincs2, keep an eye out for the Health and Social Care Sector Map which will be updated soon [Jobs and Careers in North East Lincolnshire](#)

Health and Social Care is the largest employment sector in the region, accounting for 18.1% of all jobs. The sector continues to expand due to an ageing population, increasing levels of long term health conditions, and growing demand for community based care.

Roles frequently advertised include:

- Social workers
- Children's services roles
- Adult social care roles



### Adult Social Care Workforce Profile (2024/25)

- 5,500 total posts in North East Lincolnshire's adult social care sector.
- Of these, 5,200 are filled, with 300 vacancies.
- 92% of filled posts are in the independent sector; 8% with direct payment recipients.
- Turnover rate: 27.6% — higher than the regional (24.3%) and national averages (23.7%), indicating strong ongoing recruitment activity.

### Future Demand

- Ageing population and increases in chronic conditions will significantly increase demand for adult social care staff.
- Projected 24% growth in posts across Yorkshire & Humber by 2040 if workforce grows in line with need.

### References for data

[North East Lincolnshire Summary](#)

[NELC FutureOfASC NEL 2025.pdf](#)

Work experience is a valuable way for young people to explore careers in Health and Care. While finding opportunities can sometimes be challenging, those moving on to post-16 education can be encouraged to gain experience alongside their studies.

Virtual work experience is another great option. It provides insight into the sector and often includes activities linked to specific career areas. Many programmes are available for learners aged 13 and over, helping them build confidence and understanding before making important career decisions.

[Explore roles | Health Careers](#)

[NHS careers AtoZ](#)

[Careers in healthcare and frontline services - Careers - BBC Bitesize](#)

[Careers advice - job profiles, information and resources | National Careers Service](#)

[Healthcare job profiles | Prospects.ac.uk](#)

[NHS apprenticeships | Health Careers](#)

[Social Care Careers - Youth Employment UK](#)

[Gain Virtual Work Experience. Earn certificates - 100% free! | Springpod](#)

[Home - Allied Healthcare Mentor](#)



Introducing Jenny- 'Hi, I am your Lincs2 Prospectus Development Coordinator. I started in the role in July 2025, and the time has flown! It has been wonderful meeting many of you and your learners in school over the autumn term. During this term, I am continuing to support with Lincs2 applications, developing different parts of the Lincs2 site and supporting with the planning of the Skills Fair. Please reach out if there is anything I can support with.'

[Jenny.dale@nelincs.gov.uk](mailto:Jenny.dale@nelincs.gov.uk)



## Term 2 Careers Updates

Hello Careers Leaders,



I'm Charlotte Rubenis, your Enterprise Coordinator for North East Lincolnshire. I joined the Careers & Enterprise Company just before Term 1 last August, and it's been fantastic to meet so many of you and see the brilliant work happening across our schools and colleges. Thank you for making me

feel so welcome!

Most schools have now completed their **Compass review**, and many have also completed an **Internal Leadership Review (ILR)**. These tools give us a clear picture of what's working well and where there's room to strengthen provision.

As we head into Term 2, my focus is on helping you understand the outcomes of these reviews and working together to create practical actions that make a real difference to your careers programme.

## Future Skills Questionnaire (FSQ)

The Future Skills Questionnaire is a quick and easy way to understand how your students feel about their skills and confidence for the future. It covers areas like problem-solving, teamwork, and adaptability – all essential for life and work.

So far this academic year, only six schools have completed it, and the insights are incredibly valuable. They help you:

- Shape your careers programme
- Support conversations with SLT
- Show impact to Ofsted.



We'll be focusing on this in Term 2, so if you're yet to capture FSQ data, you can find out more here:

[Future Skills Questionnaire | CEC Resource Directory](#)

## Peer-to-Peer Reviews (P2P)

At the end of January, we'll be running Peer-to-Peer reviews. These are a great way to share best practice and reflect on progress with SLT. They also show collaboration and continuous improvement – something Ofsted will expect to see. I'll be in touch with schools signed up for P2P to help you prepare.

## Provider Access Legislation

Don't forget the statutory requirement for provider encounters across key phases. Make sure your careers programme includes these opportunities and that they are mandatory for pupils in Years 8–11. For full guidance, visit: [Provider Access Legislation | The Careers and Enterprise Company](#)

## National Apprenticeship Week: 9th – 15th February 2026

NAW is a fantastic opportunity to showcase apprenticeship pathways to students and parents. Last week, I shared details of the **Greater Lincolnshire Apprenticeship Insights Schools Assembly** taking place on **Wednesday 11th February, 9:00 – 10:00am** via live stream, along with a **Parents Webinar at 6:00pm** the same day.

If you haven't already, please share the flyer with your students and parents - it's a great way to help them explore local apprenticeship opportunities.

### Preparing for Ofsted: Careers Guidance Under the New Framework

From November 2025, Ofsted inspections now look closely at how careers education supports learners' progression and confidence. While Gatsby Benchmarks remain the foundation, inspectors will expect schools to demonstrate:

**Intent** – How careers provision is planned

**Delivery** – How it is implemented across the curriculum

**Impact** – How it supports positive destinations

Peer-to-Peer reviews and ILRs are excellent tools to evidence this.

We'll shortly be inviting you to a **30-minute webinar with Ben Curtis**, Careers Lead at Caistor Yarborough, who recently had an Ofsted visit.

### Useful Resources

[Gatsby Benchmark Toolkit: Schools, Special Schools & AP | CEC Resource Directory](#)

[Ofsted - Education Inspection Framework Guide | CEC Resource Directory](#)

[Greater Lincolnshire Careers Hub Resources](#)

Thank you again for your continued commitment to supporting young people. I'm looking forward to 2026 and working with each of you to keep building strong careers programmes.

**Charlotte Rubenis**  
Enterprise Coordinator

**NATIONAL  
APPRENTICESHIP  
WEEK #NAW2026**

# Lincs Inspire

## Calling All Schools!!

Class Visits- Book an interactive library visit for your pupils!

Available at Cleethorpes, Immingham, and Waltham libraries

Grimsby Library visits currently unavailable

[Library Visits - Lincs Inspire](#)



## Introducing the Family Enterprise Programme

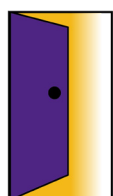
The Family Enterprise Programme is a new initiative designed to support young people aged 16–25 who are currently in the care of the local authority or have recently left care. The programme helps them take their next steps into education, employment, or training.

Over 12 weeks, a small group of up to eight young people will embark on a tailored journey with Creating Positive Opportunity, our training provider. There will be 3 groups across the year and participants will have the chance to gain new skills and qualifications, with a completely bespoke approach that includes wraparound support. This ensures each individual is guided toward opportunities that match their interests and aspirations.

By the end of the programme, young people will feel more confident and prepared to enter—or re-enter—the world of work, education, or training.

If you are working with a young person in care or leaving care who isn't quite ready for further or higher education and would benefit from this support, or you would like to know more about the family enterprise programme please get in touch:

[jessica.brusby@nelincs.gov.uk](mailto:jessica.brusby@nelincs.gov.uk)



**THE  
FAMILY  
ENTERPRISE**

Open the door to new beginnings



Creating Positive Opportunity