

Construction

Labour Market Intelligence for Greater Lincolnshire



Currently employs

21,174
people



Demand remains strong

Despite forecasts showing a slight overall workforce decline, **demand for construction skills remains strong** due to major projects, housing growth, retrofit needs and net zero ambitions.



Persistent shortages

Across core trades, technical occupations and site supervision.



Occupations in Demand



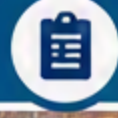
Level 2 Trades

- Bricklayers
- Painters & decorators
- Scaffolders
- Roofers
- Glaziers
- Mobile crane drivers
- Carpenters
- Civils trades



Level 3 Technician / Craft

- Electricians
- Plumbers
- Heating engineers
- Plant maintenance engineers
- Supervisors
- Mechanical fitters
- Welders
- Platers
- Pipefitters



Level 4–5 Higher Technical

- Quantity surveyors
- Project managers
- Contract managers
- Site managers



Level 6–7 Professional

- Civil engineers



Skills Shortages & Gaps

The construction sector faces a combination of **skills shortages** (not enough qualified people entering occupations) and **skills gaps** (existing workers needing upskilling). The **highest demand** is concentrated in:

1



Core Trades

Electricians, plumbers, bricklayers and carpenters.

2



Site Leadership

Supervisors, project managers and site managers.

3



Professional Roles

Quantity surveyors and civil engineers.

4



Future Skills

Net Zero, retrofit, sustainability and digital construction.

5



Workforce Development

Training staff and lecturers to build future talent pipelines.



Key Drivers of Demand

Demand is being driven by:



Housing and regeneration programmes.



STEP Fusion, Humber Freeport and industrial investment.



Infrastructure developments including roads and flood defence schemes.



Net Zero retrofit and sustainability requirements.



Ongoing replacement demand from an ageing workforce.