CAREERS NETWORK NEWSLETTER

NORTH EAST LINCOLNSHIRE COUNCIL
www.nelincs.gov.uk

Lincs2 Jobs • Skills • Training

Autumn 2026 **Edition 27**

Help Shape the Future of Lincs2

We are currently making improvements to the **Lincs2 website** and would love to gather feedback directly from Year 10 students.

If your school would be willing to host a small student focus group, please contact jenny.dale@nelincs.gov.uk. Student insights will help us ensure Lincs2 continues to meet the needs of young people as they explore their post-16 options.

YPSS
Young People's Support Service

Skills Fair 2027 - Save the Date!

Following another highly successful event in July 2026, we are delighted to announce that the Skills Fair 2027 will take place on:

Wednesday 7 July 2027



We are still collecting feedback from this year's attendees and would appreciate your support in sharing the survey with any students who attended the event.

Feedback Form: Skills Fair 2026 Feedback Survey

Your feedback helps us continue to develop and improve future events.

Centre4 Youth Hub Visit

Over the summer, our Careers Advisers visited the new **Youth Building at Centre4**, which officially opened on **23 May 2026**.

The facility was developed as a youth hub for young people aged **8-17** within the South Ward area, including Nunsthorpe, Bradley and Grange. However, activities and services are available to young people from across North East Lincolnshire.

The building hosts a variety of provision from organisations including **CPO** and **Climb4**, offering youth clubs, holiday activities and targeted support programmes.

Facilities include:

- Music room
- Sports hall
- Games rooms
- Dance studio
- Outdoor spaces
- Breakout areas

Centre4 also offers access to **Social Action Funding** for young people aged 13-17. Groups can work alongside youth workers to design and deliver a community project, supported by funding of up to **£600**.

The team were extremely impressed with the facilities and the wide range of opportunities available for local young people. Further information is available here 4Youth - Children young people and families - Centre4

Provider Spotlight: Equine Education Opportunities

Our Careers Advisers recently visited two equine training providers in Doncaster to learn more about the exciting opportunities available for young people interested in horse care and the racing industry.

National Horseracing College

The National Horseracing College offers a **12-16 week residential Foundation Course**, leading to a **Level 1 Diploma in Work-Based Horse Care and Riding**.

This programme is ideal for young people who enjoy being outdoors and working practically with animals. No previous qualifications or riding experience is required, and learners can choose either a riding or non-riding pathway. For those new to riding, training is provided as part of the course.

Key features include:

- 80% practical learning and 20% theory
- Realistic working hours that mirror life in a racing yard or stable

Progression opportunities into a **Level 2 Equine Groom Apprenticeship**

- Accommodation often available during apprenticeship placements
- Means-tested residential accommodation costs
- Financial support available towards required equipment

The college hosts regular monthly open mornings and provides additional information and videos on its website: National Horseracing College | Horse Racing Courses | Equine Careers | The NHC

Doncaster Equine College

Doncaster Equine College offers **Level 1 to Level 3 Horse Care programmes**, typically delivered over three days per week.

Programmes include:

- 60% practical learning and 40% theory
- Apprenticeship opportunities
- Specialist pathways within the equine sector

Our advisers had a fantastic opportunity to meet students, learn about daily life at the colleges, and observe training sessions, including the famous “gallops”, where students ride horses on the racecourse while receiving coaching and feedback from instructors. The visit provided a fascinating insight into the wide range of careers available within horse care and the racing industry. More information at Equine Careers | Horse Care & Groom Courses | Doncaster Equine College









Greater Lincolnshire CAREERS HUB | THE CAREERS & ENTERPRISE COMPANY

Meaningful Workplace Experiences: Helping young people get ready for their next step

Workplace experiences have always been an important part of careers education, but they're about much more than helping a young person choose a future career.

Whether through a placement, workplace visit, employer-led project, mentoring opportunity or virtual experience, meaningful encounters with employers help young people develop the skills, confidence and behaviours they need to succeed in education, employment and training. **The Careers & Enterprise Company's Equalex Framework** encourages schools to provide a range of progressive workplace experiences that build these skills over time.

As employers across North East Lincolnshire continue to grow in sectors such as clean energy, engineering, manufacturing, logistics, digital and health and care, developing work readiness is becoming increasingly important. Employers consistently tell us that, alongside qualifications, they value **communication, teamwork, reliability, problem-solving, resilience and a willingness to learn.**

What makes a workplace experience meaningful?

Meaningful workplace experiences help young people to:

- Develop employability skills and workplace behaviours
- Understand different career pathways and opportunities
- Build confidence and independence
- Meet employers and learn from real-life experiences
- Challenge stereotypes and raise aspirations
- Reflect on their strengths, interests and future goals

Ideas to support meaningful experiences

Workplace experiences don't have to be limited to a one-week placement. Schools may wish to consider:

- Workplace visits
- Employer-led projects and challenges
- Industry talks and career insight sessions
- Career mentoring
- Virtual workplace experiences
- Enterprise activities
- Traditional work experience placements
- Activities linked to local growth sectors and labour market information

Local spotlight: Havelock Academy

This year, Havelock Academy's Year 10 Work Experience Programme saw students complete placements with more than 90 employers across over 15 industry sectors. Employer feedback highlighted the positive impact these experiences had on young people, with employers frequently praising students' professionalism, curiosity, confidence, communication skills and willingness to learn.

One employer commented that a student had shown such a positive attitude and commitment throughout the week that they would be happy to offer them an apprenticeship in the future. Another described their student as feeling like "already part of the team" by the end of the placement. These examples show how meaningful workplace experiences can help young people develop the skills and confidence that employers value most.

Sometimes a workplace experience can be the moment a young person discovers a new career pathway. Just as importantly, it can help them build the confidence, communication skills and professional behaviours that will benefit them whatever path they choose.

If you would like support with employer engagement, workplace experiences, the Equalex Framework or wider careers planning, please get in touch. Employers looking to offer work experience placements can also explore the **Greater Lincolnshire Work Experience Finder**. The free platform provides direct access to schools and young people across the region, making it easy to advertise opportunities, manage applications and support the development of future local talent. Find out more at: https://futuresforall.org/greater-lincolnshire-careers-hub

Made Great in Grimsby Teacher Encounter Day

Jenny recently attended the **Made Great in Grimsby Teacher Encounter Day**, which provided a valuable insight into the wide range of careers available within the food and seafood industries.

The day began with an inspiring presentation from **Nikkie Machon of Sofina Foods**, who shared her career journey and experiences in product development, as well as some delicious products. Participants then visited **Myton Foods**, where they enjoyed a fascinating behind-the-scenes tour and a fantastic lunch.

The final part of the day took place at the **UK Seafood School**, where **Carrie Vaughan** led an engaging hands-on session working with fish and exploring the skills required within the sector.

The experience was a real eye-opener to the breadth of opportunities available across the industry. From production and manufacturing roles to product development, innovation, training, and support functions, the day highlighted that there are rewarding careers to be found across many different sectors, not just on the factory floor, if you have the opportunity to attend it is highly recommended. A date for your diary is the second Junior Seafood Chef competition - Friday 20th November - it promises to be a fabulous event!

MADE GREAT IN GRIMSBY®



Edazoo and Coca-Cola Europacific Partners Live Virtual Work experience

Edazoo are running a live virtual work experience event for schools with CCEP from Tuesday 3rd to Friday 6th November (inclusive) from 10-11am. The event is run via teams, is suitable for students from Y8-Y13 and is FREE to attend.

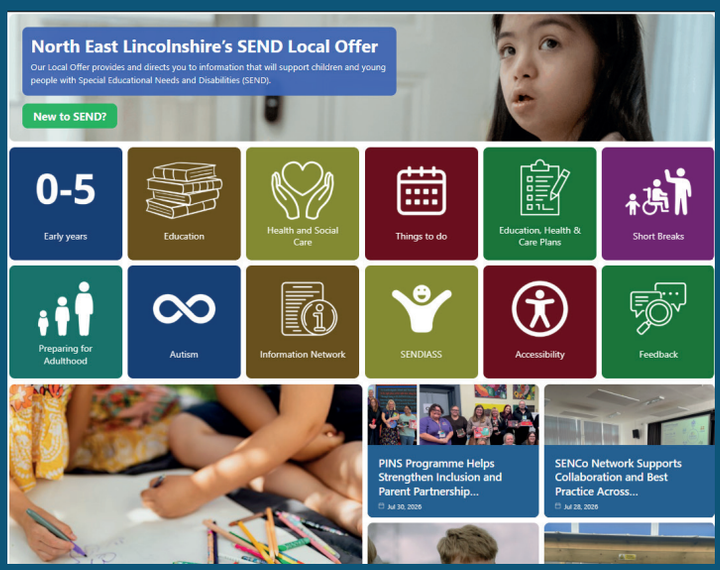
The aim of the event is for students to gain an insight into some of the roles within the company such as sales and marketing, engineering and operations and hear from their apprentices and graduates about their journeys into these roles. Students are then set an engineering and marketing challenge, which they (as groups or as a class) will present and receive feedback from the relevant teams.
Contact carley.healey@firstmedia.co.uk for further information.

SEND Local Offer gets facelift

The SEND Local Offer has had a facelift. This is part of an ongoing review of its content and visual design.

Pages are being reconfigured for a more device friendly experience. Visual iconography makes for a more user-friendly design. The navigation is also being made simpler as information is recategorised. If you'd like to give your feedback about how we can continue to improve the website please share it at
SEND Feedback Form | QuestionPro Survey

View the SEND Local Offer
https://sendlocaloffer.nelincs.gov.uk/



New SEND Advice Drop-ins Launch at Careers Café to Support Young People into Adulthood

Young people with special educational needs and disabilities (SEND), along with their parents and carers, can now access advice and guidance on Preparing for Adulthood (PfA) at regular drop-in sessions at the Careers Café.

The Secondary and Post-16 Special Educational Needs Assessment and Review Team (SENART) will be available at the Careers Café every fortnight on Thursday mornings during term time.

Visitors can drop in between 9am and 12pm to receive information, advice and guidance on Education, Health and Care Plans (EHCPs), learning and employment opportunities, transport, independent living and other aspects of preparing for adulthood.

The Careers Café is located in Freshney Place, opposite Next.

The next sessions are:

- Thursday September 24
- Thursday October 8
- Thursday October 22

Those unable to attend a drop-in session can contact Annie Cook, Lead EHCP Coordinator for Post-16, by emailing askannie@nelincs.gov.uk.

For more information on events, please visit Events from September 23 – October 2 – NELC SEND Local Offer



Marking the end of another successful Summer Internship Programme at North East Lincolnshire Council

The end of August also marked the end of our summer internship programme for 2026 which welcomed both a-level and degree interns into NELC.

Our latest a-level interns joined teams across Environment, Education, Culture and Heritage, Infrastructure, Tourism whilst our degree interns joined other teams including Project Management, Regulatory Compliance, Ecology and Educational Psychology.

Our interns' summers were spent gaining practical workplace experience, developing new skills and learning more about the career opportunities available within local government. The programme also gave them the chance to earn an income over the summer whilst building valuable experience that will strengthen their CVs and support their future ambitions.

We are so proud of everything each and every one of our interns has achieved this year. A highlight from this cohort has to be the fantastic Marmot Place group project which was professionally presented by our a-level interns. Their project covered important topics and explored ways in which we could make an even bigger difference in our community. Their presentation showed such professionalism and understanding, just reinforcing the value of our internship programme.

Overall, our internship programme is such a valuable experience for any young person and we're so grateful that we have the opportunity to offer such a programme to the students of our community.

We run these internship programmes every year for both a-level and degree level students. If you'd like to find out more about future opportunities, please don't hesitate to contact academynel@nelincs.gov.uk.

